

Consent Form A

Consent for Disclosure of Personal Information
Canadian Credit Bureau Inquiry with Identity Cross-Check and Driver's Abstract
To ensure accuracy, you must PRINT in clear CAPITAL letters and complete this form in its entirety.

I authorize _____ (hereinafter referred to as "CLIENT") through its agent Sterling Infosystems, Inc., and its subsidiaries including BackCheck (collectively, "Sterling") to obtain information regarding the following:

Please check appropriate box(es) below:

- | | | |
|--|---|--|
| <input type="checkbox"/> Credit Report / Financial Inquiry | <input type="checkbox"/> Criminal Record Search | <input type="checkbox"/> Driver's Record / Abstract |
| <input type="checkbox"/> Employment Verification | <input type="checkbox"/> Education Verification | <input type="checkbox"/> Professional License Verification |
| <input type="checkbox"/> Office of Foreign Asset Control | <input type="checkbox"/> ID / Passport Verification | <input type="checkbox"/> Media Search |
| <input type="checkbox"/> World-Check Search | <input type="checkbox"/> Directorship Check | <input type="checkbox"/> Address Verification |
| <input type="checkbox"/> Other service(s): _____ | | |

I also hereby consent that any information that is obtained by the foregoing search processes may be released to CLIENT, Sterling Infosystems, Inc., and its subsidiaries including BackCheck. Furthermore, I understand and consent to my information being transferred outside of Canada for the purposes of conducting background checks.

I understand that Sterling and CLIENT will establish a file concerning my application to provide services to CLIENT. In each case, the personal information contained in such files will be protected with safeguards appropriate to the sensitivity of the information and in accordance with PIPEDA guidelines and other applicable local laws. The information will be retained by the Company for an appropriate period in line with local law relating to the retention of such personal data, following which it shall be securely destroyed. In accordance with applicable laws, the information may be consulted by CLIENT's or Sterling's employees or agents in as much as it is necessary for the performance of their duties or functions.

Sterling's file will be stored on servers at Baltimore Technology Park 1401 Russell Street Baltimore, MD 21230, in the United States of America and as such, may be made available to the U.S. government under a lawful order made in that country. In accordance with applicable laws and subject to the restrictions or exceptions provided therein, I may consult the personal information contained in such files and, if applicable, have it rectified by filing a written request to Sterling Infosystems, 249 West 17th Street, 6th Floor, New York, NY 10011, telephone (212) 736-5100.

I certify that the information set out by me in this application is true and correct to the best of my ability. I understand that any incomplete, incorrect or false information furnished by me may disqualify me from providing my services, and will be grounds for the immediate termination of my services for just cause (i.e. without notice or payment in lieu of notice) if I am providing my services, at the sole discretion of CLIENT. I hereby release CLIENT and its agents. Information is collected, used, and disclosed according to the Personal Information Protection & Electronic Documents Act ("PIPEDA") and applicable federal or provincial privacy legislation.

Credit Bureau Inquiry with Identity Cross-Check

If the background check process includes a Canadian Credit Bureau Inquiry with Identity Cross-Check, with retrieval of information from a major Canadian credit bureau, I understand that this will include information about me, including any previous bankruptcies, legal proceedings, collection actions, negative banking items and other information reported by my creditors, and I hereby authorize any public or private institution to provide and release to BackCheck, a subsidiary of Sterling Infosystems information related to my credit record. I authorize BackCheck, a subsidiary of Sterling Infosystems, to collect such information, to use it for the purposes of processing my employment application and to disclose all personal information obtained during the above Canadian Credit Bureau Inquiry with Identity Cross-Check to CLIENT.

Driver's Abstract

If the background check process includes a request for my driving record, driving violations or driver abstract as maintained by provincial repositories, I hereby consent to the release of this information. Driver's Abstracts are not available in Alberta. Provincial forms are required for BC and Quebec. If you do not have these consent forms, please contact Sterling Infosystems.

By signing this waiver, I acknowledge full understanding of its content and meaning.

Given Name(s): ▼		Middle Name(s): ▼			Gender: ▼ <i>Check One</i> <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female			
Surname: ▼				Maiden name: ▼				
Aliases, nicknames and any other names: ▼								
Current Address: ▼					From: ▼		To: ▼	
Unit Number		Street Number		Street Name		yyyy	mm	dd
Current Address Continued: ▼								
City		Province		Country		Postal Code		
Social Insurance Number: ▼			Driver's License Number: ▼			Date of Birth: (yyyy/mm/dd) ▼		
			Province			yyyy	mm	dd
Please PRINT your full name: ▼								
Candidate Signature: X						Date: (yyyy/mm/dd) ▼		
						/ /		